EQUIP2ACHIEVE PROGRAMS

Equip the Leaders. Align the Teams. Achieve the Results.

Change is the work. Momentum is the result. Equip2Achieve helps owners, executives, and leadership teams decide what matters most, build the leaders to carry it, and follow through until the change holds. Grounded in executive operating experience and applied to your real work, our approach connects business priorities with the people who must carry the change. Every program has a defined format, a published investment, and clear boundaries. Most clients begin by setting their heading with The Clarity Sprint, the recommended starting point, but never a requirement.

PROGRAM	START HERE IF YOU NEED TO...	WHO IT IS FOR
SET THE HEADING Start with the results you want to achieve.		
The Clarity Sprint **Clear direction. Shared ownership. Stronger momentum.**	Agree on why momentum has slowed, plateaued, or outrun the business, and what to fix first 2 to 3 weeks. Ends in a leadership-owned 90-day Priorities Plan.	Owners and CEOs leading growth, change, or increasing complexity, with their executive team.
CAPABILITY Equip the Leaders		
Leader Impact Coaching **Stronger leaders. Applied to real work. Results through others.**	Grow a leader's ability to lead people and deliver results through others 6 months, two 75-minute sessions a month.	One leader per engagement, placed by leadership scope, with a named Sponsor in the organization.
Executive Think Partner **Think it through. Decide with confidence. Stay accountable.**	Think through hard decisions with a confidential, experienced partner One 90-minute confidential conversation a month.	Owners, CEOs, presidents, and the executives who report directly to them, sponsored by the leader or the company.
Certified Workshops **Insight you can use. Language you share. Habits that last.**	Give a group shared language and better everyday working habits Half day or full day. Everything DiSC®, EQ-i 2.0®, The Five Behaviors®, The 6 Types of Working Genius™.	Intact teams, manager groups, leadership teams, and cross-functional groups, with a named Sponsor who has authority over the group.
ALIGNMENT Align the Teams		
Team Alignment **Clear roles. Stronger teamwork. Real accountability.**	Get a leadership team clear on who owns what and working as one 90 days, three team days about 30 days apart.	Owners and CEOs whose leadership or functional team keeps pulling them back into the details, and that intact team.
Executive Session Facilitation **Less circling. More clarity, decisions, and follow-through.**	Hold an off-site or high-stakes session that ends in real decisions 1 or 2 days, with pre-planning and a written decision summary.	Owners and CEOs with a consequential issue, decision, or set of priorities, and the leadership team that owns those decisions.
IMPACT Achieve the Results		
Fractional Execution Leadership **Keep the priority moving. Bring the people with it. Make the change hold.**	Move an important priority or change forward with added senior capacity Advisory, Engaged, or Embedded: 16, 24, or 32 hours a month.	CEOs, owners, and executive sponsors with a priority that matters too much to stall, and the leader accountable for the project.

Shared commitment. Clear boundaries.
Your leaders own the decisions and the results. Equip2Achieve brings structure, candor, and follow-through within a defined scope.

Investment at a Glance
Length, fees, and Clarity Sprint credit for every program are on page 2.

INVESTMENT AT A GLANCE

What is due upfront, what is billed monthly, and what your Clarity Sprint credit takes off.

Program	Length	Upfront	Monthly	Total	Sprint credit	After credit
The Clarity Sprint	2 to 3 weeks	$5,500 one-time	None	**$5,500**	Earns credit	**n/a**
Leader Impact Coaching	6 months	$500 kickoff	$1,300	**$8,300 per leader**	$750 per leader	**$7,550 per leader**
Executive Think Partner	3-month start	None	$850	**$2,550 (3 months)**	$750 per leader	**$1,800 (3 months)**
Certified Workshops, half day	4 hours	$2,500 one-time	None	**$2,500 + assessments**	Not eligible	**n/a**
Certified Workshops, full day	7 hours	$4,500 one-time	None	**$4,500 + assessments**	$750	**$3,750 + assessments**
Team Alignment	3 months	$500 per participant	$3,000	**5 people: $11,500**	$1,500	**5 people: $10,000**
Executive Session Facilitation, 1 day	1 day	$5,500 one-time	None	**$5,500**	$750	**$4,750**
Executive Session Facilitation, 2 days	2 days	$9,500 one-time	None	**$9,500**	$1,500	**$8,000**
Fractional Execution Leadership, Advisory	3-month start	None	$4,800	**$14,400 (3 months)**	$1,500	**$12,900**
Fractional Execution Leadership, Engaged	3-month start	None	$7,200	**$21,600 (3 months)**	$1,500	**$20,100**
Fractional Execution Leadership, Embedded	3-month start	None	$9,600	**$28,800 (3 months)**	$1,500	**$27,300**

How to read this table

Upfront: A one-time fee, or a kickoff fee billed at the start that covers the included assessments.

Monthly: Billed each month for the length of the program.

Total: The full program investment before any credit. Executive Think Partner and Fractional Execution Leadership totals are for the first 3 months; both continue month to month after that.

Fractional term: Planned over 6 months, with a 3-month minimum, then month to month; 30 days' written notice to end or change level.

Not included: Travel and any additional scope, confirmed in each proposal before work begins. Workshop assessments are priced per participant.

Your Clarity Sprint credit

After a Clarity Sprint, each new eligible program you start earns a credit, taken off its first invoice. Credits do not expire. Amounts are shown in the table above. Half-day Certified Workshops are not eligible.

Let's talk about where to start.

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